

**CITY OF CAMDENTON**  
**REGULAR SESSION MINUTES**  
**DECEMBER 2, 2014 - 7:00 PM**  
**CITY HALL - 437 WEST U.S. HIGHWAY 54**

The Board of Aldermen of the City of Camdenton, met in Regular Session this 2 day of December 2014, City Hall, 437 West U.S. Highway 54, Camdenton, Missouri, with Mayor John D. McNabb presiding. A copy of the Tentative Agenda, Minutes of the November 18, 2014 meeting and Resolutions were posted on the City Hall bulletin board on Friday, November 26, 2014, and forwarded to members of the media requesting same.

**1. CALL TO ORDER**

Mayor McNabb called the meeting to order at 7:00 PM. The following members of the Board of Aldermen were present: Dan Hagedorn, Sandy Gentry, Gary Shepherd, Sandy Osborn, and Steve Eden. Absent: Gerry Rector. Appointed officials present included: City Administrator Jeff Hancock, City Attorney Phil Morgan, City Clerk Renée Kingston, Police Chief Laura Wright, Public Works Director Bill Jeffries, Acting Fire Chief Todd Davis, Park Director/Asst. to CA Larry Bennett and Corey Leuwerke, Lake Aviation. Guests registering their attendance are listed on the sign in sheet attached to and made a part of the Minutes. Prayer was led by Mayor McNabb, followed by the Pledge of Allegiance to the Flag.

**2. APPROVAL OF THE MINUTES OF NOVEMBER 18, 2014 REGULAR SESSION**

Alderman Hagedorn moved, seconded by Alderman Gentry to approve the minutes with noted corrections of the November 18, 2014 Regular Session. Call for vote: All those present voted in favor of the motion. Absent: Rector

**3. CITIZENS PARTICIPATION**

Citizens present and not otherwise listed on the Agenda are permitted an opportunity to address the Board of Aldermen. There being none the meeting preceded.

**1. Airport Name Change:**

Mr. Lance Kellog, VFW Commander, - understands that the airport board met and is not inclined to reverse their decision. Why are you changing the name? Please think long and hard about this decision. VFW and members will be urged not to participate in the air show as well as contacting all military personnel

Mr. Kim Krostue - spoke in favor of the name change and it is a very thoughtful one and the memorial marker is very appropriate and offers a chance to truly honor our fallen.

Ms. Carol Fisher, Citizen - Thank you to the members of the board for their service to this community. Have a very high regard for what you do. Asked 5 questions for the Board to consider that if she was sitting on the Board would ask to herself to consider.

Mr. Max Fisher, Citizen - Airport Name Change: Mr. Fisher expressed his displeasure with the newest option presented by the Airport Advisory Board. He does not feel that the option really captures the essence of honoring our veterans who died in service to our country.

Mr. Joe & Teresa Terry - Marine Corp League - would like to see the name memorial left in the name of the airport. The intent was to honor veterans from our area. It feels like a slap in the face to the veterans.

**2. Dangerous Breed/Pit Bull Ordinance:**

Ms. Nancy Steward, Linn Creek - feels very strongly that this issue is not being fairly represented. Questions where the eight points came from and feels we should rely more science

Ms Karen Kelly, Owner of Dog Work Resort - Pit bulls are not a "breed" but are a combination/mix of several different breeds and generally contain part Staffordshire terrier mix. Ms Kelly also presented handouts for review.

Ms. Misty Brown - Make the owner responsible for the dog, spay/neuter, leashed, physically exercised, temperament testing, additional licensing, homeowners insurance, taller fences, whatever it might take to keep her dogs and remain in town

#### **4. CITY ADMINISTRATOR REPORT**

Mr. Hancock had nothing additional to add to his written report.

#### **5. RESOLUTIONS**

##### **1. Resolution No. 14-27 - Revise Employee Pay Plan**

The Pay and Compensation Committee met on November 20, 2014 to review possible changes to the Pay Plan in an effort to continue to provide a fair and equitable plant that lends itself to hiring and retaining quality employees. Three recommendations were presented to the Board as a result of this meeting:

1. Adopt the revised Pay and Grade Steps Pay Scale as presented in Exhibit A which provides for \$0.25 added to each step on the pay scale in effect raising the starting salaries. This would also provide each hourly employee a mid-year pay raise. It is also recommended that all salaried employees receive the equivalent of the \$0.25 mid-year raise which equals \$260. This would be effective January 1, 2015. For budget impact see below.
2. Change the criteria for promotion for Police Officers as follows:
  - a. For newly hired Police Officers - New officers would be hired as Police Officers and with their satisfactory 6-month evaluation would be classified as a Police Officer I and receive 1 step down on the pay scale
  - b. The years of service requirement for promotion to Police Officer II, III, & IV would change from 3 years, 6, years and 9 years respectively to 2 years, 5 years and 8 years respectively once they have met all the criteria for that promotion.
3. If #2 above is adopted there is one officer who will be eligible on December 11 under the old higher standard of criteria. In recognition of meeting the higher level of standards it is recommended that Officer Lane be promoted to Police Officer II and receive an extra step down on the pay scale effective on the date of promotion.

Alderman Gentry moved, seconded by Alderman Hagedorn to approve the revised Employee Pay Plan and recommendations a presented by Pay and Compensation Committee. All those present voted in favor of the motion. Absent: Rector

#### **6. UNFINISHED BUSINESS**

##### **1. Report on Pit Bull Ordinance - Discussion and Possible Action**

Mayor stated that there is plenty of research pro and con on this issue and the options the Board could possibly take on this matter were presented. Discussion followed.

By consensus of the Board the City Attorney is directed to research and provide a framework for a possible ordinance with restrictions and present to the Board for consideration.

##### **2. Report on Airport Name Change - Discussion and Possible Action**

Mayor stated that we are elected by the people and the people have overwhelmingly voiced their opinion against the name change. Discussion followed.

Alderman Gentry moved, seconded by Alderman Hagedorn to change the name back to Camdenton Memorial Airport. Discussion followed. Motion withdrawn by Alderman Gentry with Alderman Hagedorn's consent.

Alderman Gentry moved, seconded by Alderman Osborn to request the Airport Advisory Committee again revisit the name change and propose a name which contains the word "Memorial" in a prominent position. Call for vote: Motion carried with four (4) to one (1) vote. Absent: Rector

## **7. NEW BUSINESS**

### **A. Minor Subdivision of Lot 2 of J Bar H Village - Sandy Nelson and Sally Bauder**

This is a request from Sandy Nelson and Sally Bauder to subdivide Lot 2 of J Bar H Village and create Lot 3 for the construction of a daycare center.

Alderman Gentry moved, seconded by Alderman Hagedorn to approve the minor subdivision of Lot 2 of J Bar H Village as requested by Sandy Nelson and Sally Bauder. Call for vote: All those present voted in favor of the motion. Absent: Rector

### **B. Approval of 2015 Airport Capital Improvement Plan for Submittal to MoDOT**

Administrator Hancock stated that the Airport Capital Improvement Program Update is due to MoDOT on December 1 and the NPE form listing these projects has been signed and set to Bryan Gregory at MoDOT. This update does include two (2) immediate projects: replacement of the PAPI lights and a preliminary grading plan for the runway extension project.

Alderman Gentry moved, seconded by Alderman Shepherd to approve the 2015 Airport Capital Improvement Program Update to include the two (2) additional immediate projects and grant applications. Call for vote: All those present voted in favor of the motion. Absent: Rector

### **C. Approval for PAPI Lights Grant Application Submittal**

As previously reviewed in the 2015 Airport Capital Improvement Program Update the first project listed for 2015 is the replacement of the PAPI lights. Staff would recommend authorizing the grant application be submitted to MoDOT for this project.

Alderman Eden moved, seconded by Alderman Shepherd to authorize staff and engineer to submit the grant application for the replacement of the PAPI lights at the Camdenton-Lake of the Ozarks Regional Airport. Call for vote: Motion carried unanimously./All those present voted in favor of the motion. Absent:

### **D. Approval for Preliminary Grading Plan Grant Application Submittal**

As previously reviewed in the 2015 Airport Capital Improvement Program Update the second project listed for 2015 is the preliminary grading plan. Staff would recommend authorizing the grant application be submitted to MoDOT for this project.

Alderman Gentry moved, seconded by Alderman Eden to authorize staff and engineer to submit the grant application for the preliminary grading plan at the Camdenton-Lake of the Ozarks Regional Airport. Call for vote: All those present voted in favor of the motion. Absent: Rector

