

## **JOB DESCRIPTION**

CITY OF CAMDENTON, MISSOURI

**POSITION TITLE:** Street Laborer I

**DEPARTMENT:** Public Works

**REPORTS TO:** Street Crew Leader

**DEFINITION:** Under the direct supervision of the street crew leader and the supervision of the director of public works, a street laborer I performs a variety of manual labor assignments involving street maintenance and repair. These assignments include:

1. digging ditches
2. loading and unloading materials
3. maintaining public right of ways
4. minor street repair and patching
5. cleaning of storm water basins, culverts, drains and ditches
6. removal of snow
7. other duties as assigned

**MINIMUM QUALIFICATIONS:** In order to hold a street laborer I position an employee must:

1. be in good physical health
2. be able to understand and execute verbal and written instructions
3. be able to work under standard operating procedures and abide by policies stated in or granted by the municipal code
4. be able to work cooperatively and effectively with supervisors and other employees
5. hold some knowledge of the common procedures and implements associated with general construction and maintenance
6. be able to drive light and medium duty trucks
7. have a valid Missouri drivers license
8. have a high school diploma or equivalent

**ESSENTIAL FUNCTIONS:** While performing the duties of this job the employee will:

- use hands to operate, lift, grasp, carry, push and pull 75 pounds
- specific vision abilities required include close vision and the ability to adjust focus
- sight, hearing, speech, frequent lateral mobility
- lifting items above head
- climbing ladders or steps
- stooping and bending
- squatting, sorting, kneeling and reaching to ground level and overhead
- be able to hold and grip objects
- mentally analyze a situation
- solve problems
- make decisions under pressure in area of responsibility
- may work a varied schedule including some evenings and weekends

- be subject to emergency call back during off duty hours
- be subject to pre-employment physical and drug testing
- subject to monthly random drug and alcohol testing
- be exposed to extreme weather conditions, dust and/or pollen
- frequently works near moving parts and is frequently exposed to wet and/or humid conditions and vibrations
- occasionally works in high, precarious places and is occasionally exposed to fumes, airborne particles, toxic or caustic chemicals and the risk of electrical shock
- be subject to unusually loud noise level in the work environment
- work in excavations and be exposed to mud, water, and snow

**INITIAL MERIT LEVEL: Hourly Employee.**

The street laborer I is appointed, employed and compensated at the discretion of the Mayor and Board of Aldermen.